Company: Air Systems International

Location: Bodega Bay California

Project: Develop the first net zero Air-Conditioning System

Project length: 8 months

Team Goals: Identify project parameters, identify work assignments, develop project deadlines, manage team goals, schedule team meetings, develop system testing criteria prepare product for release.

Your job: Manage the Team

Team members:

1. Linda Harris: electrical engineer
   1. Linda did not get along well with others.
   2. Linda is pregnant with her first child.
   3. Linda will be to go on maternity leave last month the project.
2. Raja Naidu: mechanical engineer
   1. lives in Pune India
   2. Raja lives in a time zone 12 ½ hours ahead
   3. Raja has a great experience in designing HVAC air conditioning systems
3. Tom Bowers: controls engineer
   1. Tom lives in New York City
   2. New York City is three hours ahead
   3. Tom has little experience in HVAC systems however has a great experience and industrial automation
4. Jack Thompson: HVAC super technician
   1. Jack has over 40 years experience in HVAC systems
   2. Jack is a little bit difficult to get along with
   3. Jack has a superiority complex
   4. Jack is having problems with his girlfriend and his wife
5. Jim Toomey: computer engineer
   1. Jim believes he knows it all
   2. Jim has religious beliefs that require him to attend prayer service every day from 12 PM to 2 PM
   3. Jim does not like working with women
   4. Jim likes to be the leader
6. Julie Greenwood: product development expert.
   1. Julie gets along well with almost everyone
   2. Julie lives alone with her cat stinky
   3. Julia’s been with the company only three months
   4. Julie is shy and does not handle conflict well

Your challenge

1. leadership
2. Decision-making and judgments
3. Knowledge
4. Planning
5. Influencing
6. Negotiating
7. Meeting management
8. Communication
9. Alliance management